

**SAN DIEGO THEATRES, INC.**

**EMPLOYMENT APPLICATION**

An Equal Opportunity Employer

Please complete all boxes

Application Date	Position(s) Applied For	Desired Employment Status <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
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**PERSONAL BACKGROUND**

Last Name	First Name	Middle	Nickname	Date Available for Employment?
Number and Street Address		City	State	Zip
Telephone Number (Include Area Code) Home			E-Mail	
			Cell/Pager/Other	

**HIRE IS SUBJECT TO VERIFICATION THAT APPLICANT MEETS LEGAL AGE AND U.S. WORK PERMIT REQUIREMENTS.**

Are you legally eligible for employment in the U.S.?     Yes     No

**MUST BE 18 YEARS OR OLDER TO WORK FOR SDTI.**

Are you 18 years of age or older?     Yes     No

Have you ever worked for SDTI?     Yes     No    Month & Year \_\_\_\_\_    Position \_\_\_\_\_

Have you been referred by a current employee?     Yes     No

Name \_\_\_\_\_    Relationship \_\_\_\_\_

Have you ever been convicted of a crime?     Yes     No

If yes, give offense, date and description of case \_\_\_\_\_

You are not required to disclose convictions for which the record has been judicially expunged, sealed or eradicated, misdemeanor convictions for which probation has been completed and the case dismissed, or marijuana possession infractions more than two years old. A conviction will not necessarily disqualify you from employment.

**EDUCATIONAL BACKGROUND**

**CIRCLE ONLY THE HIGHEST YEAR OF EDUCATION COMPLETED**

Grade School	1	2	3	4	5	6	7	8	High School	1	2	3	4	College University	1	2	3	4	5	6	7	Degree(s)
Names of schools or colleges attended other than high school										Addresses of schools or colleges (City and State)				No. of Years Completed		Courses taken				Degree or Units		
1.																						
2.																						
3.																						
Additional educational and/or technical training information or membership in professional or civic organizations															Courses Taken					Did you Complete?		
1.																						
2.																						
3.																						



**REFERENCES**

<b>Name/Company</b>	<b>Telephone Number</b>	<b>Relationship</b>

I hereby certify that the answers given by me in the foregoing questions and statements made are true and correct. Without mental reservations of any kind whatsoever, I agree to submit to a drug screen and/or physical, if requested, and understand that my employment may be contingent upon the results thereof.

I hereby authorize SDTI to conduct a complete investigation into my background, including making inquiries of my previous employers and I hereby release SDTI from any and all liability in any way associated with such inquiries. I also authorize my former employers to give any information they may have regarding me. I hereby release them and their companies from all liability for damage whatsoever for issuing same. At its discretion, I understand SDTI may also employ the services of an outside company or agency to conduct a reference check, background check, or consumer report. I understand the information obtained is used to 1) verify the accuracy of employment, academic or background information provided on this application; 2) identify and/or verify job-related employment; and 3) determine, evaluate, and ensure the applicant's overall suitability for the position in question. All information obtained is kept strictly confidential by SDTI. Access to such information is restricted to designated members of the Human Resources Department and hiring officials.

If upon investigation the Corporation determines the answers and information provided on my application/resume is false and/or incorrect, I understand that I will be subject to dismissal at any time during the period of my employment. I understand that just as I am free to resign at any time, SDTI reserves the right to terminate my employment at any time, with or without cause and with or without prior notice. I understand that no representative of SDTI has the authority to make any assurances to the contrary.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

# AVAILABILITY SHEET

The following is to be completed for all part-time positions. Full time positions complete upon request.

### \*\*\*SAMPLE AVAILABILITY\*\*\*

Please enter times you are available for work. Leave blank if not available.

Day	Start	-	End	And	Start	-	End	And	Start	-	End
Monday	8:00am	-	Noon	And		-		And	5:00pm	-	8:00am
Tuesday	8:00am	-	6:00pm	And		-		And		-	
Wednesday	Anytime	-	Noon	And		-		And		-	
Thursday	Midnight*	-	Midnight	And		-		And		-	
Friday	Midnight	-	Midnight	And		-		And		-	
Saturday	Midnight	-	Midnight	And		-		And		-	
Sunday	Midnight	-	Midnight	And		-		And		-	

\*Midnight to Midnight denotes open availability.

If offered a position with San Diego Theatres, Inc., my availability would be:

Please enter times you are available for work. Leave blank if not available.

Day	Start	-	End	And	Start	-	End	And	Start	-	End
Monday		-		And		-		And		-	
Tuesday		-		And		-		And		-	
Wednesday		-		And		-		And		-	
Thursday		-		And		-		And		-	
Friday		-		And		-		And		-	
Saturday		-		And		-		And		-	
Sunday		-		And		-		And		-	

**Please note our facilities operate 7 days a week, 24 hours a day.**

## AFFIRMATIVE ACTION - VOLUNTARY INFORMATION

Completion of the following information is strictly voluntary and will not be used in the hiring process and will be filed separately from the application. Any information you volunteer will be kept confidential and will be used solely for statistical purposes.

San Diego Theatres, Inc. (SDTI) is committed to ensuring that all decisions and actions concerning recruitment, hiring, training, promotions, special assignment, and other terms and conditions of employment are made without regard to race, creed, color, sex, national origin, age, disability (mental or physical), marital status, or sexual orientation.

### Applicant Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Position applied for: \_\_\_\_\_

### Equal Employment Opportunity Information

Male  Female

Please check one (1) box:

White, Not of Hispanic Origin  Black, Not of Hispanic Origin  Hispanic

American Indian or Alaskan Native  Asian  Pacific Islander

### Referral Source

In our efforts to effectively recruit candidates SDTI would like to know how you learned of our job opportunities. Your assistance in checking the appropriate resource is appreciated.

Walk-In  Agency - Specify \_\_\_\_\_

Job Hotline  Web Site  Job Board - Specify \_\_\_\_\_

Advertising - Specify \_\_\_\_\_

Employee Referral - Specify \_\_\_\_\_